

From: Kinney Spray

Nominated Employee: Brad Mich

I would like to nominate Brad Mich for the SPIRIT Award. Listed below are a few of the reasons I feel Brad is eligible for this award.

#### **Service Excellence**

Brad is a great employee who is always polite to the citizens and supervisors in the City of Germantown. Brad is worker who is always here providing service excellence every day, Brad looks for ways to achieve the results we need but causing as little disruption as possible for our residents.

#### **Producing a+ Results**

Brad and his crew is often referred to as the A Team and the reason they are called this is due to A + Results they give day in and day out. Brad and his men always try to give the best finished product possible and no matter what the task is from moving dog pens for the K-9 Patrol in the Police Department to the repair of drainage problems in our resident's yards they always give 100% and do the work just like he would expect it to be done for him personally.

#### **Initiative**

Brad has great initiative he takes it among himself to follow up on their drainage tickets they work on, by this I am talking about how they go back and check on drainage repairs his crew has made because some of the time when it rains you tend to get some settlement over the repairs. Brad and his crew will go back and check these without being told. This helps reduce our number of calls and complaints for department.

Just recently we had a perfect example of Brad's initiative and it is the letter he and his men received a letter from Mr. Crosby on Kilbennie for the work they performed but most of all the way they come by and checked the problem one day when it was raining and Brad informed Mr. Crosby they would be back once the weather broke and they could get materials. The following week Brad his men went and completed the work and Mr. Crosby said this is why he loved living in Germantown because the men were true to their word and they returned to do the work just like they promised once the weather broke.

This is the perfect example of initiative and integrity.

#### **Responsible**

Brad is a perfect example of a leader he takes the full responsibility of his crew, Brad is always making sure the right equipment is on the job to perform the jobs correctly. Brad is always concerned with safety and well being of his men, he always makes sure they have the proper safety equipment when operating chain saws such as chaps, eye protection and hearing protection. He also makes sure before his men go in confined spaces the air quality is checked with a monitor and proper paper work is filled out.

#### **Innovative**

Brad is very innovative he was involved with Jason Stevens in the making of diapers out of our erosion cloth saving the city money by us not having to buy them.

Brad was involved in us getting the Georgia Buggy instead of us having to use wheel barrels all the time in these back yards reducing the chance of serious back and leg injuries.

Brad will always let you know if he sees a better way to do something and will make the correct adjustments in the field but always shows why when he does these types of adjustments.

#### **Teamwork**

Brad is all about Teamwork he is here to do what it takes to make our department a success listed is few of things that prove this:

- One of the first employees here in winter weather conditions and storms
- Assist animal control repairing fences and recuing animals
- Building new structures for residents sent down by the engineering department

- Moving heavy items for the ladies at City Hall
- Helping the K-9 Patrol move their Dog Kennels
- Working really long hours to complete both of the Playground Projects at Dogwood and Riverdale
- Retrieve Valuable Items form Drains and inlets for residents

Brad is a true candidate for the Spirit Award for this reason no matter what the task we give Brad he answers the call and can do all task in our department. All the men in our department enjoy working for Brad because he gets in and will not ask them to do task he wouldn't do himself and most of all he has received 11 thank you letters from the people of Germantown on his great work.